Post-Graduate Year (PGY) Level Appointment
IUSM-GME-PO-0038

Scope

This policy applies to all Indiana University School of Medicine (IUSM) Graduate Medical Education (GME) resident physicians. This includes all residents and clinical fellows in the accredited programs as well as any resident and clinical fellow in unaccredited but parallel positions.

Reason for Policy

The purpose of this policy is to establish general standards for appropriate Post-Graduate Year (PGY) level appointments and commensurate stipend for residents and clinical fellows at IUSM.

Policy Statement

IUSM will ensure that all residents are compensated at a rate commensurate to at least the level of function in the program. The rates will increase incrementally by PGY. The
amount paid per PGY will be determined annually by the affiliate hospitals in cooperation with the GME Office.

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**Procedures**

Non-ACGME accredited programs will be required to pay their residents no less than the pre-determined PGY rate for that resident’s PG level.

Programs may choose to pay chief residents who have additional responsibilities an additional stipend. Each program should document the policy in writing.

When calculating a resident’s PGY level, the program must count a chief year (those completing an extra year after completing residency within the same program) as a post-graduate year. This will be true whether this chief year was completed at IUSM or another institution. (Please see example at the end of the policy)

Only clinical years will be counted towards the PGY level; research years will not be counted.

Residents transferring to IUSM from another program must be paid at a PGY rate commensurate with classmates. (Please see example at the end of the policy)

Residents who elect to do a secondary residency, which is not related to their first residency (different discipline), will be compensated at the beginning PGY level for that residency program. (Please see example at the end of the policy)

Fellows who do subsequent fellowships within the same discipline will be paid at least the minimum stipend provided to a first-year fellow in the same program. Programs are required to have a policy describing how fellowship PG levels are assigned. (Please see examples at the end of the policy)

Self-funded trainees will not be hired as IUSM residents.

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**Definitions**

*ACGME* is the Accreditation Council for Graduate Medical Education.

A *resident* is an IUSM resident or fellow, or a non-IUSM resident or fellow electively rotating through IUSM and provides clinical care as part of a GME program.

A *stipend* is a yearly sum of money paid to an IUSM resident or fellow.

A *post-graduate year* refers to a resident’s current clinical year of graduate medical education.

*PGY Level* for the purpose of this policy is based upon the level recognized as the customary level for incoming trainees in a specific program.
Implementation

The Designated Institutional Official (DIO) for GME is responsible for implementation of this policy.

Oversight

Policy authority for this document resides with the Graduate Medical Education Committee. The DIO and the Graduate Medical Education Committee are responsible for oversight. This policy will be reviewed every three years or more often if deemed necessary.

History

1. Policy IUSM-GME-PO-0038 approved by GMEC and published on 02 September 2015.
2. Policy reviewed, updated, and approved by GMEC on 02 September 2015.