Closure Reduction Policy for Residency and Fellowship Programs
IUSM-GME-PO-0005

Scope
This policy applies to all ACGME-accredited, Indiana University School of Medicine (IUSM)-sponsored training programs.

Reason for Policy
The purpose of this policy is to address the closure of institutions, training programs, or the reduction of residency positions.

Policy Statement
The closure or reduction of a residency or fellowship program may occur for a number of reasons such as loss of program or institution accreditation or loss of patient revenue. IUSM has no reason to believe such a program or institution closure or loss of accreditation will occur. However, in view of the remote possibility, the following policy is promulgated.

Procedures
In case of a closure, reduction, or loss of accreditation, IUSM will make every effort to provide house staff with treatment equal to that provided to other staff affected by the event. This will include notification to the Graduate Medical Education Committee (GMEC), the program directors, and the residents of a projected closing at as early a date as possible.

All requests to close a residency or fellowship program must be reviewed and approved by the GMEC.

The School will make every effort to allow those residents in the program to complete their education at IUSM and the affiliated hospitals. If possible, payment of stipends and benefits will continue to the conclusion of the current letter of appointment.

If any resident would be displaced by closure of the program or by a reduction in the number of residents in a program, the School will assist the residents in enrolling in an ACGME-accredited program(s) in which they can continue their graduate medical education.

Provision will also be made for the proper disposition of residency education records, including appropriate notification to licensure and specialty boards.

IUSM will also inform residents of adverse accreditation actions taken by the ACGME in a reasonable period of time after the action is taken.

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**Definitions**

ACGME is the Accreditation Council for Graduate Medical Education.

A resident is an IUSM resident or fellow, or a non-IUSM resident or fellow electively rotating through IUSM who provides clinical care as part of a GME program.

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**Implementation**

The Designated Institutional Official (DIO) for Graduate Medical Education is responsible for implementation of this policy.

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**Oversight**

Policy authority for this document resides with the Graduate Medical Education Committee. The DIO and the Graduate Medical Education Committee are responsible for oversight. This policy will be reviewed every three years or more often if deemed necessary.

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**History**
2. Policy reviewed, updated, and approved by GMEC 11 May 2016.